

16/08/2022

# 4 (four) First Level Doctorate Researchers



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## Where to apply

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Application Deadline: 09/09/2022 00:00 - Europe/London

## Contact Details

### Where to send your application.

#### COMPANY

University of Aveiro

#### E-MAIL

sgrh-concursosdl57-2016@ua.pt

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## Hiring/Funding Organisation/Institute

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#### ORGANISATION/COMPANY

University of Aveiro

#### COUNTRY

Portugal

#### DEPARTMENT

#### CITY

Aveiro

Centre for Environmental and Marine  
Studies

**POSTAL CODE**  
3810-193

**ORGANISATION TYPE**  
Research Laboratory

**STREET**  
Universidade de Aveiro, Edifício 3, Campus  
Universitário de Santiago,

**WEBSITE**  
<http://www.cesam-la.pt>

**ORGANISATION/COMPANY**  
University of Aveiro

**LOCATION**  
Portugal › Aveiro

**RESEARCH FIELD**  
Agricultural sciences  
Biological sciences  
Economics  
Engineering  
Environmental science  
Management sciences

**TYPE OF CONTRACT**  
Temporary

**JOB STATUS**  
Full-time

**HOURS PER WEEK**  
35

**RESEARCHER PROFILE**  
Recognised Researcher (R2)

**EU RESEARCH FRAMEWORK  
PROGRAMME**  
H2020

**APPLICATION DEADLINE**  
09/09/2022 00:00 - Europe/London

## OFFER DESCRIPTION

An international public notice is opened for recruitment in the form of a Uncertain Term Work Contract, under the Portuguese Labor Code, a position for 4 (four) First Level Doctorate Researchers, to do scientific research in the scientific areas of Economics; Management; Marine biology and ecology; Environmental Sciences and Engineering, or Agrarian Sciences and Technologies, according to the references indicated below, aiming to develop research in Environmental Economics and Natural Resources, to promote environmental sustainability and resilience, in the scope of H2020 ERA Chair "BESIDE - Institutional, Behavioural, critical and adaptive economics towards Sustainable Development, management of natural capital and circular Economy", (Grant Agreement 951389), funded by the EU, call H2020-WIDESPREAD-2018-2020-6.

The present public notice was opened on 28 of July, 2022 by order of the Rector of the University of Aveiro, following the proposal of the Scientific Council.

The contest is governed by the provisions of Decree-Law 57/2016, August 29, that approves the rules for post-doctoral work contracts, designed to stimulate employment in science and technology in all areas of knowledge (RJEC) within the legal provisions of the Labor Code, Law no.7/2009, February 12, in its current wording and other applicable legislation and regulations.

The monthly payment corresponds to 2153,94€.

#### 1 — Admission requirements:

Any national, foreign and stateless candidate(s) who hold a doctorate degree in one of the areas for which the competition is open, and a scientific and professional curriculum whose profile is suited for the activity to be performed, can submit their applications. Candidate(s) must clearly identify which of the following references they apply for:

Reference A — 1 doctorate position for the scientific area of Economics, preferably with specialisation in Environmental Economics, Ecological Economics, Natural Resources Economics, Bioeconomy or Economics of the new circular and sustainable economic models or similar.

Reference B — 1 doctorate position for the scientific area of Management, in particular Management or Finance, preferably with specialisation in Finance and/or Sustainable Management, Environmental Management, Natural Resources Management, or other areas of management and finance with direct connection to new circular and sustainable economic models or similar.

Reference C — 1 doctorate position for the scientific area of Biology, in concrete Ecology and Biodiversity, preferably with specialisation in Conservation and Management of Biological Resources, or Valuation of ecosystem services, or Blue Bioeconomy and Blue Innovation, Marine Management and Coastal Environments, or other areas of Marine Biology with direct link to the new circular and sustainable economic models derived from marine biomass or related areas.

Reference D — 1 doctorate position for the scientific area of Environmental Sciences and Engineering in particular in Environmental Planning and Governance and preferably with specialisation in Agricultural and Forest Management or Valuation of terrestrial ecosystem services, Environment and Natural Engineering, Management of Land Natural Resources, Conservation of ecosystems or other areas with direct link to the new circular and sustainable economic models derived from terrestrial biomass. Alternatively, candidates of this reference may hold a PhD in the scientific area of Agrarian Sciences and Technologies, specifically in Agriculture and Forestry. In both cases candidates should have specialisation in terrestrial biological resources and their management in agricultural and/or forest environments.

Candidate(s) of the contest holding qualifications obtained abroad must prove the recognition, equivalence or registration of the doctor degree, in accordance with the applicable legislation. This formality must be fulfilled up to the date of signing the contract.

#### 2 — Formalisation of the applications:

The applications are addressed to the Rector of the University of Aveiro as follows:

2.1 — The application should include, among others, the following elements:

- a) Call identification;
- b) Applicant's identification: full name, birth date, nationality, mailing address and email;
- c) Identification of the institution where the applicant is presently working and his/her position there, when applicable;
- d) Identification of degrees held by the applicant;
- e) Statement by the applicant declaring that the elements or facts contained in the application are correct and accurate.

2.2 — The application should include the following documents:

- a) Copy of detailed and structured curriculum vitae according to items in point 5;
- b) Other relevant documents for the evaluation of qualification in related scientific area;
- c) Any other documents that the applicant considers relevant, namely for the assessment of the information referred to in no. 2 of article 5 of the RJEC.

2.3 — The curriculum vitae should contain:

- a) Full identification;
- b) Contacts: address, telephone number and email;
- c) Copy of the certificate with the respective mark or grade or other document that is legally recognised for the same purpose;
- d) All pertinent information for assessing the application considering the selection and ranking criteria of the present call, organized according to the sub-items of the assessment set forth in Section 5 below.

2.4 — Submission of the application:

2.4.1 — The application may be submitted in Portuguese or in English, by email, to the Human Resources Department of the University of Aveiro ([sgrh-concursosdl57-2016@ua.pt](mailto:sgrh-concursosdl57-2016@ua.pt)), until the deadline stipulated in this Notice.

2.4.2 — The applicants are required to present a “message sent” confirmation as proof of the application submission.

2.4.3 — Instructions for the submission of applications, in digital format, are available in the Competition and Job Offers of the Human Resources area at <https://www.ua.pt/en/sgrh/pessoal-investigador-novos-concursos-e-ofertas>.

2.5 — Failure to comply with the deadline for submission of the application, as well as the incorrect formalization of the application, result in the exclusion of the application. The exclusion decision is communicated to candidates by e-mail for the purpose of their hearing.

### 3 — Call Jury:

3.1 — In accordance with article 13 of the RJEC the call jury has the following composition:

President: Doctor Ana Isabel Lillebø Batista, Principal Researcher, Vice-Rector of University of Aveiro;

Jury members:

Professor Helena Margarida Moreira De Oliveira Vieira, Invited Associate Professor at Faculty of Sciences University of Lisbon

Doctor Ricardo Jorge Guerra Calado, Principal Researcher with Habilitation, University of Aveiro

Professor Sara Margarida Moreno Pires, Assistant Professor, University of Aveiro

Doctor Jan Jacob Keizer, Principal Researcher with Habilitation, University of Aveiro

### 4 — Jury operation rules

4.1 — The deliberations are held by roll call voting requiring the absolute majority of votes of the members of the jury present at the meeting, not permitting abstentions.

4.2 — The jury deliberates approval on absolute merit, based on the merit of the overall curriculum of candidates with regards to the scientific area of the Competition and also considering, cumulatively, compliance with requisites in 4.2.1, 4.2.2, and 4.2.3 and at least one of the remaining requisites:

4.2.1 — Have at least 1 (one) year of relevant research experience, after the PhD, in areas related to those identified in the respective references, within universities, international organizations or private sector;

and,

4.2.2 — Have participated as author or co-author in the preparation of at least 1 (one) study, technical opinion or economic, political and/or environmental report;

and

4.2.3 – Have proven experience of participation in at least 1 (one) interdisciplinary and multicultural project;

and

4.2.4 — The applicant is the author or co-author of at least 2 (two) articles, in the scientific area that the Competition is open, indexed in the Science Citation Index Expanded of the Web of Science from Clarivate Analytics where document type = article or document type = review, or in the SCI Verse Scopus with the same characteristics;

or

4.2.5 — Have obtained a total of at least 20 (twenty) citations (excluding self-citations) to the scientific works produced in the area for which the contest is open,

or

4.2.6 — Have an h-index equal or above 4 (four).

4.3 — The exclusion decision in absolute merit is communicated to candidates by e-mail for the purpose of their hearing.

4.4 — After the phase of approval in absolute merit, the jury will begin the process of appraisal of applications, taking into account the criteria set out in this notice.

5 — Evaluation and selection:

5.1 — The selection methods are curricular evaluation and a public presentation session.

5.2 — The evaluation of the scientific and curricular course focuses on the relevance, quality and timeliness:

a) Of scientific, technological, cultural or artistic production in the last five years, deemed most relevant by the candidate;

b) Of applied research activities, or based on practical work, developed in the last five years, deemed most impactful by the candidate;

c) Of knowledge extension and dissemination activities developed in the last five years, namely under the scope of the promotion of culture and scientific practices, deemed most relevant by the candidate;

5.3— The five-year period mentioned above can be extended by the panel, if requested by the candidate, whenever the suspension of scientific activities is reasoned by socially protected grounds like parental leave, long-term serious illness, and other legal situations of unavailability to work.

6 — Curricular Evaluation. This component of the evaluation is expressed on a numerical scale from 0 to 20 taking into account the following criteria:

6.1 — Curricular evaluation criteria are:

6.1.1 - Criteria for the evaluation of the scientific performance of the last five years considered more relevant by the candidate (10 points);

Scientific Production. Quality and quantity of scientific production in the area that the Competition is open (books, articles in scientific journals, papers presented in conferences) expressed by the number and type of publications, and the recognition given by the scientific community (the quality of the location where it has been published and the references made by other authors);

Participation and/or coordination of scientific projects. The quality and quantity of scientific projects in which the applicant has participated within the subject area of the Competition, whether financed through public funds of national or international agencies or by enterprises. The assessment of the quality must take into account the role, the funding obtained, the degree of difficulty of the funding competition, the expert assessment of the projects and the resulting prototypes, particularly if they led to the development of products or services.

Intervention in scientific community. Assessing the capacity to intervene in scientific community, particularly by (co)-organizing scientific events, being (co-)editor of magazines, participation in the assessment of projects and articles, being invited to give speeches, being a member of academic jurys, as well as being recognized through awards or other distinctions and respective impact.

6.1.2 - Criteria for evaluating extension and knowledge dissemination activities developed over the past five years, in particular in the context of promoting culture and scientific practices, considered to be of greatest impact by the candidate (10 points);

Participation in the preparation of reports, technical opinions or technical studies relevant and published to the economy, policy makers or community associated with the environment and sustainability.

Participation in initiatives to disseminate scientific and technological knowledge under the auspices of the scientific community (for example organization of congresses and conferences) and to various audiences, including stakeholder's management and networking.

Publications to disseminate science and technology. Presentation of lectures and seminars for the general public.

6.2 — The score obtained in the curricular evaluation method is expressed in numeric scale of 0 to 20, considering the valuation up to two decimal places.

6.3 — The jury deliberates by vote justified according to the criteria of evaluation, no abstentions are allowed.

6.4 — The classification of each candidate is obtained by averaging the scores of each of the elements of the jury. In case of a tie, the decision of the tie-breaker shall be the responsibility of the chairman of the jury.

6.5 — Once the Curricular Assessment is completed, the top 3 candidates are approved for the next evaluation method as indicated in point 5.1.

6.6 — Candidates who obtained a rating of less than 15 points are excluded from the public notice.

7 — Public Presentation session:

This session, which can be applied to all or part of the candidates, is intended solely for clarification of aspects related to the results of the investigation.

7.1 — In this session the candidates make a public presentation of a topic of their choice with a duration of up to 15 minutes, which will be followed by a discussion that will have a maximum duration of 40 minutes.

7.2 — Public Presentation session evaluation is expressed on a numerical scale of 0 to 20, taking into account the candidate's scientific knowledge and ability to communicate, as well as the answers to the questions put by the jury and their development perspectives in the unit for which they are applying.

7.3 — The jury deliberates by roll call voting, not permitting abstentions.

7.4 — The classification of each candidate is also obtained by the average of the scores of the members of the jury.

8 — Ordering of candidates

8.1 — The final score of each candidate is obtained through a weighted average, by assigning a weighting factor of 90% to the curricular review note and a weighting factor of 10% to the public presentation session score.

In case of a tie, the decision of the tie-breaker shall be the responsibility of the chairman of the jury.

9 — Participation of the parties and decision:

9.1 — The final ordering project is communicated to candidates by e-mail for the purpose of their hearing.

9.2 — At the hearing of the interested parties, the jury appreciates the allegations offered and approves the final ordering list of candidates.

10 — Publication of Competition Notice

In addition to being published in Series 2 of Diário da República the present notice is also published in:

- a) The Public Employment Pool (BEP);
- b) The website of the Foundation for Science and Technology, I.P., in Portuguese and English;
- c) The website of the University of Aveiro, in Portuguese and English;
- d) In a national newspaper.

11 — This tender is exclusively destined to fill this specific vacancy and can be terminated at any time until approval of final candidate list, expiring with the respective occupation of said vacancy.

12 — In compliance with paragraph h) of Article 9 of the Constitution of the Portuguese Republic, the Government, as the employing entity, actively promotes a policy of equal opportunities between men and women in access to employment and professional advancement, scrupulously taking measures to avoid any form of discrimination.

28 of July, 2022 - The Rector, Professor Doutor Paulo Jorge dos Santos Gonçalves Ferreira.

## More Information

ADDITIONAL INFORMATION

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## Additional comments



The Portuguese version of this public announcement may be found at CESAM's web page at the following link:

<http://www.cesam.ua.pt/index.php?menu=10570&language=eng&tabela=post>

# Map Information



Job Work Location



Personal Assistance locations

## WORK LOCATION(S)

4 position(s) available at  
CESAM  
Portugal  
Aveiro  
3810-193  
Campus Universitário de  
Santiago

## Open, Transparent, Merit based Recruitment procedures of Researchers (OTM-R)

Know more about it at University of Aveiro [↗](#)

Know more about OTM-R

EURAXESS offer ID: 826600

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