

Reference: BI-2/CESAM/WIN-BIG/2025

NOTICE FOR THE AWARD OF RESEARCH GRANTS

A tender is hereby opened for the award of one **Research Grant** (RG) under the project *European Maritime, Fisheries and Aquaculture Fund (EMFAF) “WIN-BIG - Women In Blue Economy Intelligence Gathering and Capacity Boosting”, (Grant Agreement 101111985), financed by European Commission - CINEA, Call EMFAF-2022-PIA- WBE* of the Centre for Environmental and Marine Studies (CESAM) under the following conditions:

1. Scientific Area: *Marine Sciences OR SocioEconomic Sciences*

2. Financing Source: *European Commission –Horizon Europe (CINEA/EMFAF)*

3. Admission Requirements: Masters in Marine Sciences or similar **OR** Masters in Economy or similar (registered in non-degree courses integrated in the educative project of University of Aveiro). Preference will be given to candidates that demonstrate previous experience of, at least, 6 months, in multidisciplinary projects or that possesses academic training in the fields of economy, management or finances. Others may also be admitted who, without specific training in these areas, have a completed Master Degree and demonstrate irrefutable evidence of professional experience relevant to the project.

The proof of enrolment must be made available until the contract is awarded, and the candidate may attach a declaration of honor to confirm that they meet the requirements for in a course that does not confer an academic degree.

If the qualification has been conferred by a foreign higher education institution it must be **recognized by a Portuguese higher education institution**, under the terms of the provisions of article 25 of Decree-Law no. 66/2018, of August 16th, which approves the legal regime of recognition of academic degrees and diplomas of Higher Education, attributed by foreign higher education institutions, and of paragraph e) of no. 2 of article 4 of Decree-Law no. 60/2018, of August 3rd, and any formalities established therein must be fulfilled by the date of the hiring act.

4. Eligibility: Applicants are eligible if they comply with paragraph a) of no.1 of article 2, of the Research Fellow Statute in the wording given by Decree-Law no. 123/2019, of August 28th, and also the provisions of article 9 of the Scientific Research Grant Regulations of the University of Aveiro.

5. Work plan: The major goal of this grant, under project “WIN-BIG - Women IN Blue economy Intelligence Gathering and capacity boosting”, funded by the European Commission- CINEA/EMFAF, is to support the ongoing work to evaluate and characterize the current gender status and capacity gaps for women in European Blue Economy. The research addresses the scientific question – How are the different challenges related to sustainable development goal 5, gender equality, reflected on the European Blue Economy as a whole, and within each of the 6 sea basins in particular. Additionally, it will focus on how can science and data contribute to the development of novel and adequate female capacity building models while supporting the setup of more inclusive policies to end gender inequality in this relevant economic sector? The workplan will imply the development of technical and scientific work within the scope of socioeconomic characterization of the status of gender equality at different levels within the blue economy in different European sea basins, including the mapping of specific needs for regional capacitation and training of women

in this sector. It will also include the preparation of a Roadmap to EU Blue Economy Gender Equality and a set of public policy recommendations to support the path to a more gender balanced blue economy in Europe. Based on the ongoing EU wide WIN-BIG survey, as well as other actions and events under the project to engage with related stakeholders, the grantee will have access to the data and preliminary results and outputs to analyze using an array of statistical and socioeconomic methodologies, possibly contributing to the design of new capacity building actions as well as several reports and scientific publications.

The work to be carried out by the grant holder will also include (but not limited to) the following of crosscutting tasks:

- Development of a detailed research plan to submit to doctoral grant and/or PhD program applications to pursue a future doctor's degree, related to research activity within sustainable blue economy and its contributions to sustainable development goals;
- Bibliographic research, literature review, document and data analysis;
- Writing and contributing to publications in journals and/or reference scientific events within the scope of the research topic;
- Elaboration of technical and scientific reports and of documents intended for different stakeholders and audiences;
- Participation in related project/projects meetings (national and/or international);
- Development of actions for the communication and dissemination of the project(s) and its results;
- Other tasks assigned to support the development of the project(s) and the associated team.

6. Applicable legislation and regulations: Research Fellow Statute, as amended by Decree-Law No. 123/2019, of August 28th; Scientific Research Grant Regulation of the University of Aveiro, Regulation No. 292/2020, published in Diário da República No. 61, Series II, of March 26th; Decree-Law No. 66/2018, of August 16th (Legal regime of recognition of academic degrees and diplomas of higher education awarded by foreign higher education institutions).

7. Workplace: The work will be carried out at *CESAM, the Department of Environment and Planning under the scientific supervision of Doctor Helena Margarida Moreira de Oliveira Vieira and Doctor Mariana Dias Almeida, from University of Aveiro.*

8. Duration of the grant(s): The grant duration will be 12 months, starting in July of 2025, and may be renewed for additional periods of 12 months, up to the maximum limit of approved funding. Under no circumstances shall it exceed the limits defined in nos. 5 and 6 of article 9, of Regulation no. 292/2020, of February 28th, published in Diário da República, no. 61, Series II, of March 26th (Scientific Research Grant Regulation of the University of Aveiro).

9. Amount of monthly maintenance allowance: The amount of the grant corresponds to €1309,64, according to the table of values of monthly maintenance allowances, set out in *Appendix III of the* Scientific Research Grant Regulation of the University of Aveiro, subject to any updates that may occur and are applicable. The fellow may also be reimbursed for the amount corresponding to the Voluntary Social Security, in case of adherence to this plan.

10. Selection methods: The selection methods to be used will be based on curricular evaluation (CE) (100%) and will consider the following criteria and weights: 1) academic qualification and respective classification

(40%); II) work experience in international projects (30%); III) previous participation in projects related to the topics of WIN-BIG project (30%).

CE method is eliminatory. The jury reserves the right to exclude candidates who do not reach the final classification on the CE component of at least 14 points on a scale of 0-20 points, as well as not to award the scholarship if none of the candidates match the desired profile.

The Interview (E) selection method **may** be used if the jury does not consider itself qualified to decide using the CA method. The three best classified in the Curricular Assessment will be invited to the Selection Interview, considering all others excluded from the competition. In this case, the final assessment will be expressed on a scale of 0 to 20 points, using the following formula: Final assessment = Curricular Evaluation (80%) + Interview (20%). The jury reserves the right to exclude candidates who do not reach the final classification of at least 14 points on a scale of 0-20 points in the Interview component, as well as not to award the scholarship if none of the candidates match the desired profile.

11. Composition of the Selection Jury: Helena Margarida Moreira de Oliveira Vieira (Coordinator Researcher from University of Aveiro, Coordinator of WIN-BIG, *chair of the selection jury*), Mariana Dias Almeida (Junior Researcher of University of Aveiro, Member of WIN-BIG, *full member of the selection jury*), Maria Dionísia Camões de Mendonça de Oliveira e Silva Laranjeiro (Junior Researcher of University of Aveiro, Member of WIN-BIG, *full member of the selection jury*), Heliana Lilita Gonçalves Teixeira ((Auxiliary Researcher at the University of Aveiro, *alternate member*) e Sofia Corticeiro Caçoilo (Junior Researcher of University of Aveiro, *alternate member*).

12. Deadline for applications and how to submit applications: The call is open from 05th to 20th of May of 2025, and only applications submitted within the deadline will be admitted.

Applications must be formalized by sending a letter of application accompanied by the following documents: Curriculum Vitae, certificate of qualifications, declaration of honour and other supporting documents deemed relevant. They shall also indicate the e-mail address to which by such indication they accept to be notified for all purposes within this procedure.

Applications should be sent by e-mail to cesam-bolsas@ua.pt

13. Form of publication/notification of results: The results of the evaluation shall be made public no later than 60 working days after the closing date for submission of applications and shall be notified to the applicants. The candidates are informed, in a prior hearing, under the terms established in the Code of Administrative Procedure, of the probable meaning of the final decision, and may, within 10 working days of this notification, express their opinion on this decision. The final results may be appealed to the Rector, to be submitted within 10 working days from the respective notification.

14. Tender duration: The final ranking list of candidates will be valid until 30 of September 2025 for the purpose of constituting a reserve list for selection.

The models of the grant contract and of the final report to be prepared by the grant holder and the supervisor are available at [Research fellows - sgrh - Universidade de Aveiro \(ua.pt\)](#).